



SYDF

SUSTAINABLE YOUTH DEVELOPMENT FOUNDATION

ANNUAL REPORT
2018 / 2021

EMPOWERING THE YOUTH THROUGH HANDS ON SKILLS TRAINING AND DEVELOPMENT

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EXECUTIVE DIRECTOR'S SUMMARY



2018 to 2021 has been a challenging stretch of time but has also come with a wide range of achievement and partnerships. On this note, I thank the Almighty for both the achievements and the challenges but mostly for the challenges because they have helped a lot in building SYDF into a stronger and better social enterprise than before.

With the same joy and love, I thank the different teams throughout the years that have worked tirelessly, strongly motivated and patiently to see

SYDF move to greater heights especially in impacting lives of young people. The different individuals that have played big roles in both SYDF's programs and linkages to different networks, partnerships and memberships.

On the side of challenges I wish to remind everyone that it's in the same reporting time frame (2018 – 2021) that the entire globe was hit by Covid -19. And just like many businesses, SYDF was also equally affected both administratively and financially. This saw SYDF close the training center with plans to construct our own premises for a better and bigger space for a training center and an eco – friendly factory on a piece of land that we managed to acquire in the same reporting time. This is still underway and we still need both financial and material support.

The production department was moved to the Executive Director's home since it was also at low rate during the lockdown.

To the over 2500 youths SYDF has empowered in different parts of Uganda with different skills, please put those skills to good use so that they can help you improve on your livelihoods.

Lastly, as usual I am very grateful to all those who have contributed to this report in every single way.

Aine Dixon

Founder and Executive Director

Sustainable Youth Development Foundation (SYDF)

WHO WE ARE?

Sustainable Youth Development Foundation (SYDF) is a legally registered youth led social enterprise



established in 2015 to address unemployment among the youth while protecting the environment through our theory of change to combat unemployment among the youth through hands on skills training and development.

Vision:

SYDF visualized a youths' generation that is poverty free, socially, economically self-reliant and conscious about basic rights and human dignity.

Mission Statement:

SYDF works to empower the youths through hands on skills training and development.

Core value:

- 1) Respect for human rights
- 2) Collective participation
- 3) Transparency
- 4) Respect for the rule of law
- 5) Accountability
- 6) Integrity
- 7) Volunteerism

Our Objectives:

- i. To facilitate the youths' engagement in community, national and international processes in promoting positive, sustainable and progressive development.
- ii. To promote youth awareness and responsiveness to development issues and improve access to information on youth and policy issues at community levels.
- iii. To facilitate and promote the capacity building of community stakeholders that are working with vulnerable youths and the youths taking part in positive, sustainable and progressive development.
- iv. To equip the youths with skill in public social responsibility, accountability, leadership and offer spiritual mentorship.
- v. To empower the youth fight against HIV/AIDs and drug abuse

ACTIVITIES AND PROJECTS IMPLEMENTED

CORE PROGRAMS:

1. HANDS ON SKILLS TRAININGS

All SYDF trainings are product oriented and drive the trainee to running the skill as a business.

We are grateful to every single person, organisation, initiative, network and business that have supported us in different ways since we commenced our journey of training different groups of young people in the different communities in tailoring, hairdressing, bakery, computer basics and making of reusable sanitary pads, paper bags and liquid soap since 2015 and production of Obutonde Eco – Bags (Paper Bags), Naomi Liquid Soap and No Shame Sanitary Pads.

August 2021, In partnership with Marianne Foundation For Youth Development Uganda we empowered 33 girls in Ibanda District with quality production skills of reusable sanitary pads and paper bags packaging in preparation for a distribution in a refuge settlement in Kamwenge district to fellow girls.



Thanks to the partnership with the SAWA WORLD.

In May 2021, we equipped 38 youths of Maanyi subcounty, Mityana district with skills in paper bag making and how to run the skill as a business. In the same month under the same partnership, we were hosted on UBC and B4 television channels to equip the youths of Uganda with skills in paper bag making and how to run the skill as a business.



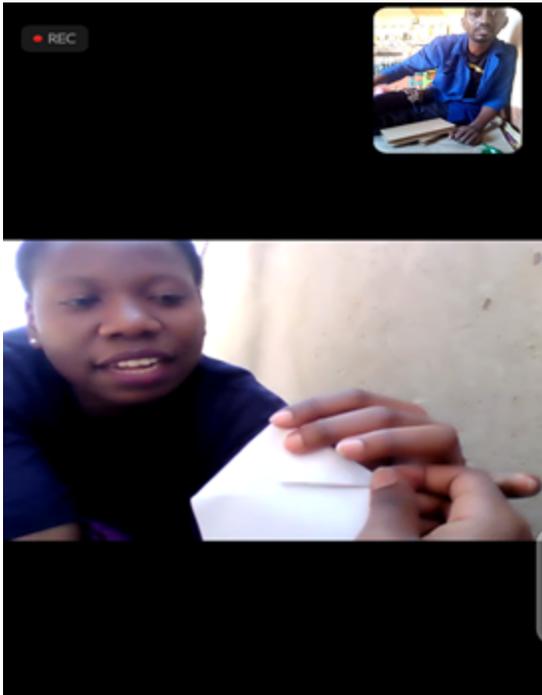
Under the same partnership with Sawa World, in April 2021 we were also able to train 27 primary seven vancists from Katuus Primary school in making reusable sanitary pads.



We also trained a team of five trainers from AROCHA Uganda partnering with SAWA WORLD in Gayaza.



SYDF was able to train two people online about making paper bags.



Under the UJANA coffee project with SAWA WORLD, In 2020 SYDF trained 40 Kiyanja community youths in paper bags making, reusable sanitary pads, mashroom growing, sandal making, fabric earrings making and cake baking which were semi virtual.



In partnership with Einstein Rising.

We participated in the first Kampala Impact day organised by Einstein Rising. We were also hosted by SE television discussing deep into hands on skills for change.



In 2020, we were hosted on Record Tv youth empowerment amidst covid 19 challenges. We were also awarded a digital certificate under the UN Sustainable Development Solutions Network- Youth initiative.



Our SEED Replication proposal was accepted by SEED which saw SYDF awarded 1000 Euros.



In October 2020, we partnered with ABAANA Ministries with support from children at Risk Action Network where we trained 30 former street connected children in making paper bags and liquid soap..



Under the MWODEA covid action program with support from Latek Stay Alliance Uganda, we trained 30 women in Kasubi- Nabweru in making reusable sanitary pads, liquid soap and face masks.



In September 2020 in partnership with SOMERO uganda in Bwaise Kawempe we trained 40 girls and teenage mothers in liquid soap production. Still in September, we trained 30 girls in liquid soap production and packaging.



In January 2020, we held our second hands on skills day where we trained 20 youths in making reusable sanitary pads, paper bags and bakery mainly in cookies and cakes at the SYDF skills training and development centre.



Also in partnership with Global Nubian Dignity Watch Organisation, we trained 38 trainers in reusable sanitary pads making with support from the pollination project.



Still in this month, in partnership AMG Uganda, during their 19th annual youth camp 2020, we trained over 800 youths girls and boys in making reusable sanitary pads, paper bags and liquid soap with support from the pollination project.



In 2019 in Bukomansinbi, Sembabule and Gomba under partnership with Sawa world with support from UYDEL where we trained 70 girls all together on reusable sanitary pads.



Training of 20 girls under the youth entrepreneurship seminar and exhibition at Youth Achievers. **Reusable sanitary pads making training** to Youth Volunteers' Network members at Labor Collage Namuwongo. This was a link through Youth Archivers Forum an Organization that runs The Youth SDGS Fellowship in which SYDF is a member.



10th to 11th July, 2019 menstrual hygiene capacity strengthening and reusable sanitary pads making training in Budunda District. 17 senior women teachers representing 17 Sub - Counties and 17 schools trained.



Bundibugyo, Reusable Sanitary Pads Making Training and Menstrual Hygiene Management Capacity Strengthening. 250 girls and boys trained 14th to 15 June, 2019



In Kasese, 2 schools visited and total of 500 girls trained in how to make reusable sanitary pads. 2 Schools' menstrual hygiene management capacity strengthened and 100 reusable sanitary pads donated. Still in this district, we also trained at different three schools with a total of 1500 students in reusable sanitary pads in partnership with Brain Bookings.



13th to 16th May, 2019 of training women in Wakiso District how to make reusable sanitary pads.
For: Good Health
Environment protection saving and generating income



Such beautiful moments shared with [#Women_and_Children_with_Albinism_in_Uganda](#). Thanks to [Kyusa](#) for the opportunity given to [Sustainable Youth Development Foundation](#) to train these lovely, beautiful hearted people with great passion to learn new skills.
Nansana. 24th May, 2019



In May, 2019, we had computer basic training where we trained 20 youths at SYDF's skills and development centre. We also trained one italian from Eurpean Union in reusable sanitary pads. In this very month, three girls were sponsered through SYDF and the five would pay a fee for a tailoring training and one in hair dressing. In January 2019, we had our hands on skills day where we only trained 20 youths in reusable sanitary pads and paper bags.



In line with our mission statement of working to assist the youths and young people at grass root level to find access to sustainable development in society with due dignity to solve their own social-economic problems. On bench marking visit to set up “KENYA STAY ALLIANCE”, through LATEK STAY ALLIANCE UGANDA, SYDF was one of the member organizations that were visited by the WOMEN’S EMPOWERMENT LINK (WEL) team who appreciated the different skills SYDF equips young people with including paper bags making.

Major interest was picked in paper bags making skill thus prompting WEL to include it in their women economic empowerment program as an additional package.



2. PRODUCTION

Production of reusable sanitary pads is mostly on order attached to trainings however, we also produce for individual sales but on a low scale. In production that is attached to trainings we also donate as an organisation to a tune of 20%. Then with our price for individual sales of 3500 shs which is supposed to be 5000shs per piece, we donate 1500shs. All our productions ie reusable sanitary pads, paper bags and liquid soap we put environment protection into consederartion and its one of our major quality control measures. And the table below shows our production since 2018 to 2021.

PRODUCTS	2018	2019	2020	2021	TOTAL
Reusable sanitary pads	1000	18300	500	200	20,000
Paper bags	400,000	2,495,000	100,000	5000	3,000,000
Liquid soap.	1000L	1500L	7500L	1000L	10,000 litres
Fabric products like crafty bags and bitengi dresses.	100 bags	460 bags and 12 dresses.	11 bitengi dresses.	0	560 bags and 23 bitengi dresses.

We have trained over 2500 individuals in making reusable sanitary pads across Uganda and produced over 20,000 reusable pads, 3M paper bags and 10,000 litres of liquid soap. Its from this background that we humbly request for your continued support to see us acquire at least two industrial sewing machines each cost 900,000/=second hand . These will see us improve on our production rate from 200 complete reusable sanitary pads per day to atleast 500 per day.



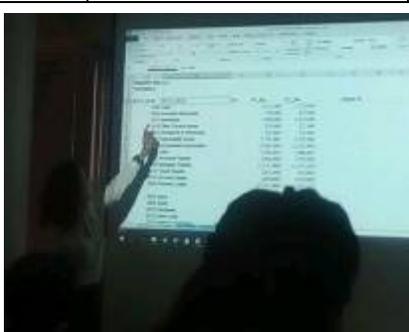


3. EXTERNAL STAFF TRAININGS AND WORKSHOPS

DATE	PARTNERS/ MEMBERSHIPS	TRAINING/WORK SHOP	PARTICULARS.
25th/10/2019	Latek stay Alliance Uganda	Training	Piggery farming, intergrated farming and value chain.
4th/12/2019	KPMG/ GLI	Training	Accounting
April/2021	ACUMEN	Training	The path of moral leadership.
April/2021	Finding XY	Online Training	Business management.
November/2020	Finding XY	workshop	Business replicator.
3rd/12/2019	IMUKA Acess	Training (still ongoing)	Pitch feast entrepreneurs training.
March/2021	UGEFA application clinic	workshop	Financing readiness.
5th/09/2019	KYUSA/ Einstein Rising	Training	Business proposal development.
2018	Grow Movement	Training	Business development .
6th/12/2019	Human Rights Defenders	workshop	Commomeration of the international Human Rights Defenders day.
2020-2021	Bridges for Enterprise New York Chapter	Trainning	Business Systems Development.



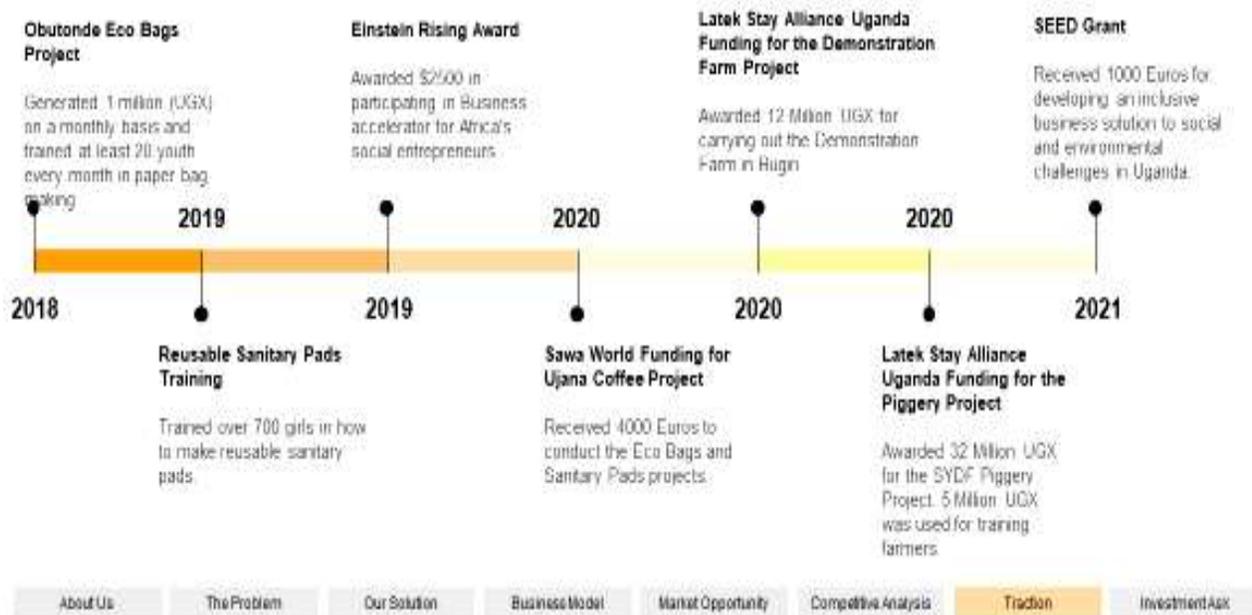
KPMG Accounting Training



Human Rights Defenders Day

4. MILESTONES

Since its founding in 2015, SYDF has been accredited for its successful programs targeting youth unemployment



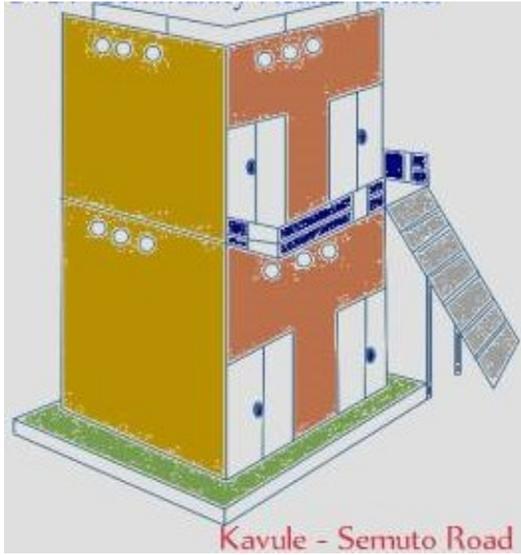
5. PIGGERY FARMING

This was a pilot project which was developed as a result of Latek Stay Alliance Uganda which was funding this venture with intention for proof of concept of piggery to eradicate poverty among rural farmers from Iwemba sub-county in Bugiri district. It was to benefit 12 households who were being given 70% for construction, four piglets with 3 females and 1 male and the social entrepreneur running a demonstration farm. Then each household was to take back 3 piglets from each of the 3 female pigs every birth for two years to the social entrepreneur who would pay 1 piglet from each birth to Latek. This project didn't reach its maximum success because of the oversights in distance being a proxy project because the social entrepreneur was based in Kampala, feeds costs incurred by the beneficiaries and also COVID-19 affected it a lot.

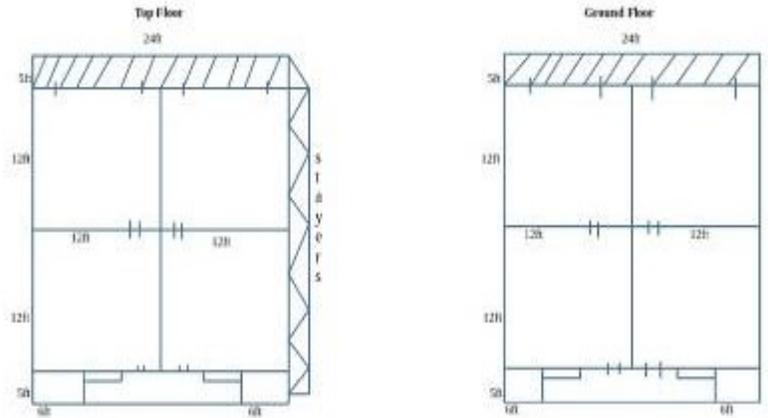


6. PURCHASE OF LAND

We were also able to purchase a piece of land from the sales from liquid soap as a result of covid -19 where we plan to set up a fully fledged hands on skills centre and an eco friendly factory.



PLAN FOR THE SKILLS CENTER AND FACTORY



7. NEW INNOVATIONS

In response to covid action challenges, SYDF invented a bar soap dispenser as an alternative for the households that cannot afford liquid soap.



8. PARTNERSHIPS / MEMBERSHIP

